



Europe's Longest Running
**LGBT+ Work
Conference**

JUNE 25, 2026

IE Tower | Madrid, Spain

CO-HOSTED BY:





2026 Theme

20 Years Out Loud

For our 20th anniversary, “**20 Years Out Loud**” captures the unapologetic spirit of the LGBT+ community as we celebrate the voices that have challenged norms, led with authenticity, and turned visibility into lasting change.

20 Years Out Loud is a tribute to the power of expression, resilience, and solidarity. **It invites us to celebrate how being out, proud, and vocal has shaped a more inclusive world of work**, while amplifying the voices that continue to lead us forward.

This year’s event will empower participants to:

- Celebrate authentic visibility and its impact on leadership and culture.
- Share stories that inspire courage, allyship, and change.
- Envision the next 20 years of bold, intersectional progress.



Welcome to the 20th Edition of LGBT+@Work



IE University proudly presents the **20th edition** of **LGBT+@Work**, one of the leading LGBT+ conferences in Europe and the longest-running of its kind since its launch in 2006. Two decades later, this flagship event continues to foster meaningful conversations on diversity, equity, and inclusion in the business world.

Organized through the **IE Out & Allies Club**, **REDI**, and the **IE Foundation**, LGBT+@Work brings together internationally recognized executives and thought leaders to explore emerging trends, share best practices, and uncover new opportunities for growth. Hosted in **Madrid, Spain**, the conference serves as a powerful platform to expand professional networks, drive inclusive business strategies, and inspire the next generation of leaders.



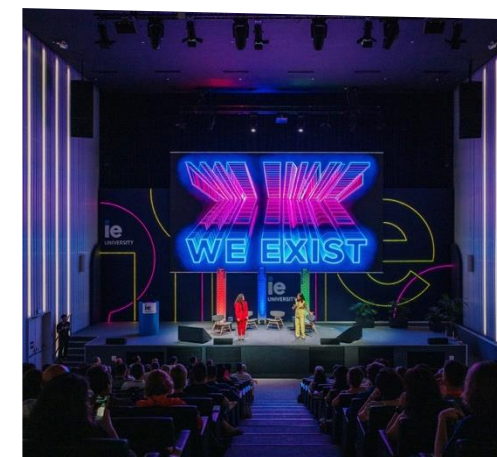
ABOUT

Established in 2006, LGBT+@Work is the longest-running LGBT+ business conference in Europe.

Mission: To create a global platform for business leaders, students, and professionals to advance workplace inclusion and LGBT+ representation.

Hosted by IE University, one of the most international academic institutions, known for championing diversity.

Features keynote speeches, expert panels, networking sessions, and career opportunities.



"I want to congratulate the incredible students leading the IE Out & Allies Club. Your passion and leadership continue to light the way for a more equitable future. Thank you for being a driving force for change, not only within our community but far beyond".

Santiago Iñiguez, Executive President of IE University





JUNE 25, 2026

AUDIENCE



WHO ATTENDS LGBT+@WORK?

📌 200+ in-person attendees from diverse backgrounds: Executives, HR leaders, students, and professionals from various industries.



IE Students and Alumni

Including current students, recent graduates, and experienced professionals, forming a vibrant network of LGBT+ individuals and allies within the IE community.



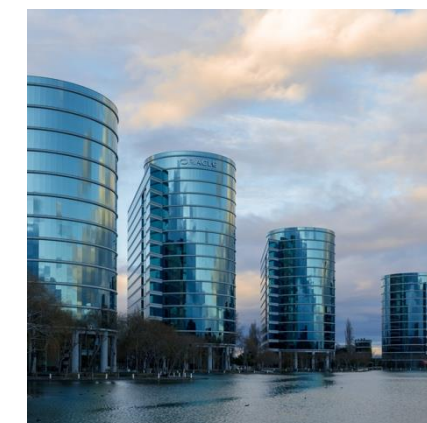
Madrid LGBTIQ+ Community and Partners

Collaborating with organizations like REDI to strengthen ties between the professional and local queer communities.



Other Institutions

Inviting academic and professional institutions from across the region to participate in fostering inter-institutional collaboration and learning.



Companies and Organizations Supporting LGBT+ Initiatives

Engaging sponsors, strategic partners, and corporations committed to workplace diversity and LGBT+ empowerment.



JUNE 25, 2026

📍 4:30 PM – Doors Open & Registration & Networking

📍 5:30 PM – Conference Opening Remarks

Opening Remarks

Welcome by IE Out & Allies & Santiago Iñiguez de Onzoño,
President of IE University

Welcome by Borja Sainz de Aja, President of REDI.

📍 6:00 PM – First Segment

Panel 1: Pride, Progress, and Power - *Reflections on Our Past, Realities of Today, and Visions for Tomorrow*

Talk 1: Unmute Yourself: Speaking truth to power and finding your voice in systems that silence

📍 6:45 PM – Break & Networking

Coffee & mindfulness break.

20 YEARS OUT LOUD

AGENDA: PART 1

*Agenda is subject to change





JUNE 25, 2026

📍 7:00 PM – Second Segment

Hear from top leaders and executives

Panel 2: Amplifying Pride at Work: The State of Queer Jobs

Talk 2: The Scientific Approach to Inclusive Team Building

📍 7:45 PM – Keynote Address and Q&A

The Sound of Freedom

Sharing their personal journey and vision for the future of diversity and inclusion

📍 8:00 PM – Networking Reception @24th floor

Networking with IE students, alumni, corporate professionals, and DEI leaders.

20 YEARS OUT LOUD

AGENDA: PART 2

*Agenda is subject to change



IE Out & Allies Team



JUNE 25, 2026



INIGO ACOSTA
HEAD OF LGBT@WORK



ALI QURBONMAMADOV
DEPUTY OF LGBT@WORK



ROSE LANG ZALPH
VP FOR MARKETING



DALTON KERN
VP FOR PARTNERSHIPS



DAYAN PAIEWONSKY
VP FOR PROGRAMMING



SAHANA GOEL
VP FOR SALES



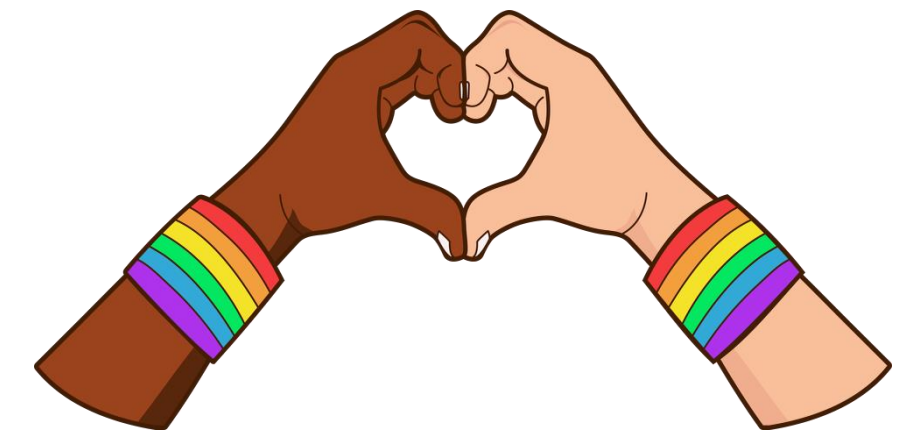
COCO HONG
VP FOR COMMUNITY
ENGAGEMENT



ABHISHEK ASWAL
VP FOR IMPACT &
LEGACY

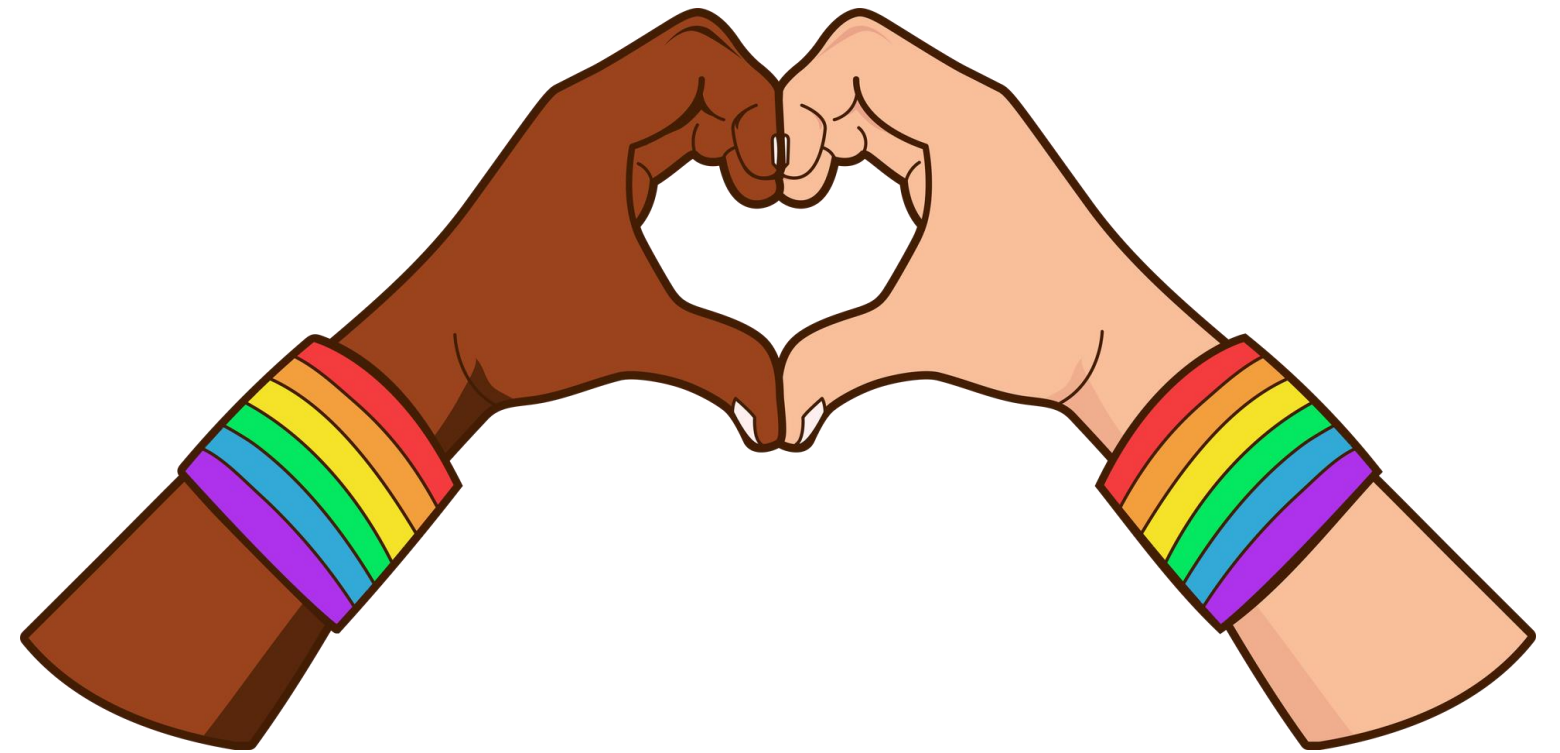


LAURA SOMOGYI
OFFICER





We are excited
to see you at
LGBT@Work
2026!



REGISTER & CONNECT:
LGBTATWORK.COM